The Pierce Public Schools Board of Education met for the regular monthly meeting at 6:30 p.m. in the high school gymnasium. Members present were Ted Krienke, Kevin Flesner, Dave Lienemann, Adam Venteicher, Robert Hoffmann, and Dan Unseld Also present were Superintendent Kendall Steffensen, High School Principal Mark Brahmer, Elementary Principal Trent Suehl, Activities Director Darren Sindelar and several guests. Notice of the meeting was printed in the Pierce County Leader and posted on Pierce Public Schools website.

A welcome was extended to the public, the open meetings act pointed out, roll call taken, and the Pledge of Allegiance was recited.

During communication from the public, parents asked if there was a way to have at least one parent of each wrestler be able to attend the Pierce wrestling meet. Superintendent Steffensen explained that because of the number of wrestlers and social distancing there simply isn't room.

Lienemann moved and Hoffmann seconded the motion to approve the consent agenda consisting of the approval of minutes of the previous meeting, approval of claims and payment of bills, and financial reports. Voting Unanimous, motion carried.

Callie Arnold gave the Student Council report. They ran the concession stand for the first basketball game, decorated the school for Christmas and put up a Christmas tree. They also had a Christmas door decorating contest.

Elementary Principal Trent Suehl said that the K-3 concert was postponed due to weather and he is looking at dates or alternate plans. The elementary has implemented almost every aspect of our positive behavior expectations and has seen big behavior improvements for the students in the last year. The first semester ends December 22nd.

High School Principal Mark Brahmer said the FFA had their blood drive, students are completing their History Day Research projects, and winter sports season is in full swing. The speech team will begin competing soon and the robotics team has been competing throughout the school year. The vocal and instrumental Christmas concert is scheduled for Dec. 21st at 6:30 p.m. He has also been preparing food boxes for the annual food drive.

Activities director Darren Sindelar said the covid restrictions have really caused problems with the wrestling schedule. He also said the One-Act team placed 5th at districts.

In his report Superintendent Steffensen thanked Dave Lienenmann and Robert Hoffmann for the service to Pierce Public Schools for the past 8 years. He also thanked the non-certified staff that retired in the last year Veronica Miller, Kathy Hayes-Duvall, and Marge Silhacek and all prior retirees for their service to the district. He also said that complying with the Directed Health Measures is an ongoing proposition.

The first action item was review insurance costs. Hoffmann moved and Flesner seconded a motion to approve the quote from EMC of \$74,790 that was presented last month. Voting yes: Flesner, Hoffmann, Venteicher, Unseld, Krienke; Voting no: Lienemann. Motion carried 5-1.

The second action item was to review the district's annual report. Venteicher moved and Llenemann seconded a motion to approve the annual report. Voting unanimous, motion carried.

The third action item was to review the district's safety and security plan. Hoffmann moved and Venteicher seconded a motion to approve the district's safety and security plan. Voting unanimous, motion carried.

At 7:01 Llenemann moved and Venteicher seconded a motion to enter executive session to discuss teacher negotiations. Voting unanimous, motion carried. The board entered executive session at 7:01 p.m. and came out of executive session at 7:26 p.m.

The Legislative Issues Conference will be virtual on February 1st.

Next month's agenda includes installation of new members, election of officers, appoint committees, adopt board calendar, evaluate the early separation incentive program and sign an annual conflict of interest statement.

Lienemann moved and Venteicher seconded a motion to adjourn. Voting unanimous, motion carried. Meeting adjourned at 7:28 p.m.

Dan Unseld, Secretary Pierce Public Schools Board of Education, District 2 Pierce, Ne 68767