

PIERCE PUBLIC SCHOOLS
Board of Education
Special Meeting
Wednesday, [March 7, 2012](#)

The Pierce Board of Education met in a special meeting on [Wednesday, March 7, 2012](#), at the Pierce High School Conference Room, beginning at 6:00 p.m. Present were board members Jacque Collison, Misty Wortman, Ted Krienke, Klint Arnold, Kent Hanlin. Absent Ruth Jaeger.

The Pledge of Allegiance was spoken. There was no communication from the public.

Those present discussed the current financial planning procedure and the outcome the Board is working towards for the 2012-2013 school year and for the terms immediately following. Also discussed was the current superintendent evaluation tool and comparing it to a newer one being offered by the NASB. Mr. Steffensen had both documents available for perusal. Also discussed was the 302 section of the District's policy manual. The superintendent's duties and his/her evaluation should be equal and complement each other.

Action items: A motion was made by Wortman and seconded by Arnold to accept the application for early retirement with regret for Barb Ellis, Marcia Luebbe, Betty Maulding and Nancy Deuel. Voting was unanimous, motion carried. Jaeger absent.

Due to the early separation incentive retirees, a motion was made to remove the vocal music teacher from the list of reductions at this time. Motion by Arnold, second by Hanlin. Voting was unanimous, motion carried. Jaeger absent.

A motion was made by Arnold, second by Krienke to amend the superintendent's employment contract to include the provisions stated in Kelley Baker's memo dated [January 31, 2012](#). Voting was unanimous, motion carried. Jaeger absent.

Regarding the superintendent's evaluation instrument a motion was made by Arnold, second by Hanlin to approve the form reviewed earlier. Voting was unanimous, motion carried. Jaeger absent.

A motion was made by Arnold, second by Wortman to adjourn at 6:29 p.m. Voting was unanimous, motion carried. Jaeger absent.

Ruth K. Jaeger, Secretary,
Pierce Public Schools
District 2 Board of Education
Pierce, Nebraska, 68767
By: Jacque Collison, Board President